



PALM BEACH COUNTY
*Discover the Palm Beaches...
the Best of Everything*

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS**

**Human Resources Department
Veterans' Recruitment Plan
October 1, 2022 – September 30, 2023**



I. Introduction

The Palm Beach County Board of County Commissioners is committed to successfully recruiting and onboarding talented and skilled Veterans into the County's workforce. The County recognizes the extensive training, experience, and transferrable skills gained through military service.

II. Purpose

The Palm Beach County Board of County Commissioners Veterans Recruitment Plan is to encourage individuals eligible for veterans' preference in accordance with section 295.07, Florida Statutes, to seek employment opportunities with the County. This plan is designed to increase awareness among Veterans of employment opportunities with the County.

III. Goals

The following recruitment goals have been established by the County with the intent to increase Veterans' awareness of employment opportunities within the organization, as well as assisting Veterans with the successful navigation of the recruiting and onboarding process.

1. The County will participate in at least one (1) job fair (in-person or virtual) exclusively for hiring Veterans hosted by public or private organizations which provide or support employment services to Veterans or those eligible for veterans' preference as described in Section 295.07 F.S.

2. The County will list job openings with Veteran advocacy groups, in addition to its public website. Options for sourcing include: RecruitMilitary.com, Veterans - American Job Center (careeronestop.org), www.vets.gov, CareerSource FL/PBC

3. The County will design a tracking system to identify additional recruiting sources that result in Veteran hires to the organization.